

**MEMORANDUM OF
UNDERSTANDING BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL POSTAL MAIL HANDLERS UNION,
A DIVISION OF LIUNA, AFL-CIO**

RE: Arizona Regional Processing Distribution Center (RPDC) Mail Handler Staffing

The Arizona RPDC will be a new bid cluster and Independent Installation located at **12250 West Corporate Drive, Avondale, AZ.**

The parties agree to the following:

1. The Postal Service will solicit from the Phoenix bid cluster career employees to transfer to the new Arizona RPDC bid cluster as an unassigned regular. Also, the solicitation will include mail handler assistants (MHAs) to reassign. The number to transfer and reassign will be limited to 125. All transfers will be afforded the opportunity to take their current seniority/rank with them to the new bid cluster. MHAs will be allowed to retain their relative standing. This transfer is a voluntary action and not an Article 12 event. The service will determine the effective date based on operational need. The effective date will be no sooner than September 7, 2024.
2. The parties agree management may reduce the number of duty assignments based on the number of transfers accepted in the Phoenix bid cluster.
3. The Postal Service will hire up to 125 mail handler assistants (MHAs) over the contractual limit in the Phoenix bid cluster to backfill for the number of accepted career transfers from the Phoenix bid cluster beginning the effective date in item 1 through November 2, 2024. This number will be a one for one ratio and can be reduced based on the number of career transfers accepted.
4. The solicitation for transfers will be initiated July 24, 2024 through August 2, 2024. The employee requests will be sent to the District Local Services for processing.
5. Beginning August 3, 2024 the Arizona RPDC bid cluster will be available in eReassign for employees to apply for transfer and will be utilized starting this date for all remaining transfers to be filled per the MOU for Filling Residual Vacancies.

6. The parties agree the Arizona RPDC staffing will be a maximum of 300, which is a combination of career and mail handler assistants (MHAs) for the period of September 7, 2024 through November 2, 2024. MHAs hired for Arizona RPDC will only be utilized at the Arizona RPDC.
7. The local parties will meet to finalize the LMOU no later than August 30, 2024.
8. Prior to November 1, 2024 the local parties will meet to discuss the creation and posting of 100 full-time duty assignments which will be posted for bid no later than the first bid cycle in January 2025.
9. Effective December 28, 2024 we agree to convert 75 MHAs to unassigned regular in the Arizona RPDC. If the number of career transfers is less than 125, the conversions of MHAs will be adjusted to provide for a maximum of 200 career employees.
10. Prior to January 10, 2025 the local parties will meet to discuss the creation and posting of an additional 100 full-time duty assignment which will be posted for bid no later than the first posting cycle in March 2025.
11. The Arizona RPDC will be allowed to retain 100 MHAs over the cap from December 28, 2024 until January 10, 2025.
12. Any disputes will be referred to the Article 12 Task Force.
13. Prior to November 22, 2024, the parties at the national level will meet to discuss the terms to extend this agreement.
14. This agreement is without prejudice to either party's position on this or any other matter and may only be cited to enforce the terms of this MOU. The terms of this MOU, will expire at 11:59PM, January 10, 2025.

On behalf of: *Debra Mills*

Thomas J. Blum
Vice President, Labor Relations
United States Postal Service



Paul V. Hogrogian
President
National Postal Mail Handlers Union,
A Division of LIUNA, AFL-CIO

Date: July 24, 2024